



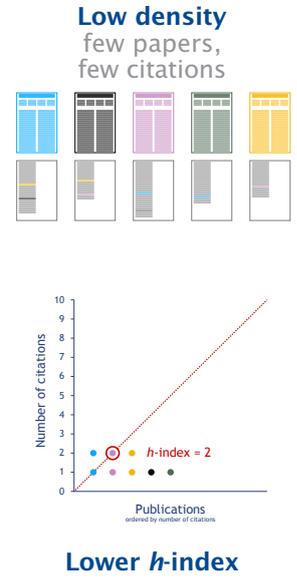
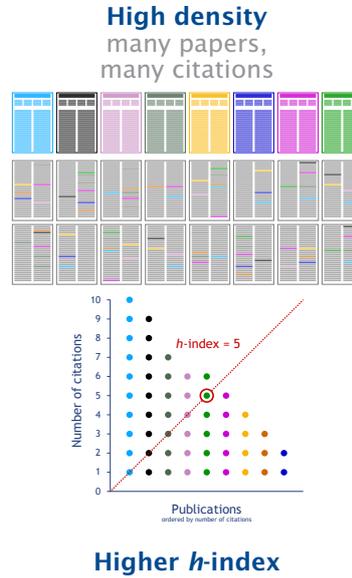
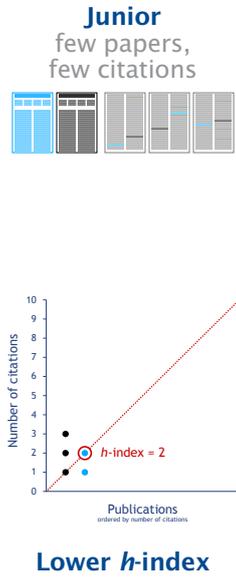
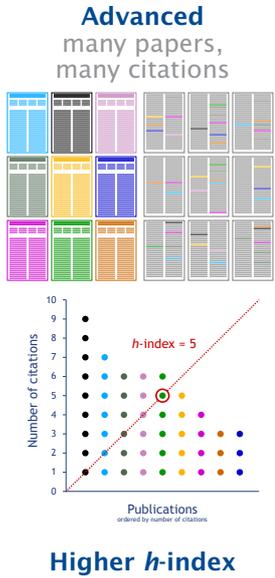
Halt the *h*-index

The need for alternative approaches for evaluating researchers



Case A: Researcher career level Advanced vs. Junior

Case B: Publication & citation density High vs. Low

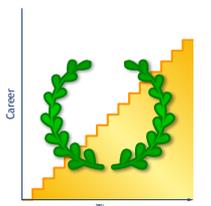


Problems of the *h*-index*

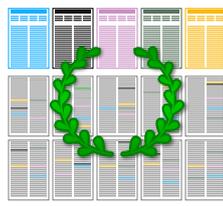
*Other bibliometric indicators may have similar problems



Unfair comparisons



Favors researchers with longer careers



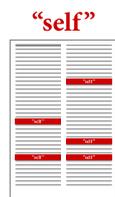
Favors researchers in publication- and citation-dense fields



Rewards bad publishing and referencing behavior



Your name on many papers



Excessive self-citation



Ask colleagues to cite your papers



Renders important contributions invisible



Leadership and vision



Collaborations and teamwork



Teaching skills



Research quality

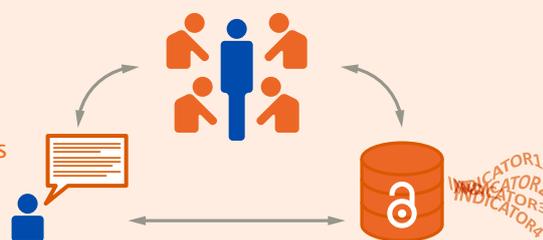
Evaluation, how can we do this better?



Integrate other contributions into evaluation

Qualitative assessment by peers and colleagues

Statement on research accomplishments and plans, including CV



Transparent and flexible indicators based on open data

